SHAWN O'REILLY SCHOLARSHIP FOR LEADERSHIP & ADVOCACY

The Canadian Association of Naturopathic Doctors (CAND) is proud to announce the launch of the **Shawn O'Reilly Scholarship for Leadership and Advocacy**, honouring the legacy of our former Executive Director, Shawn O'Reilly, who retired from the CAND in 2024 after over 20 years of dedicated service.

SCHOLARSHIP AWARD: $2,000

ELIGIBILITY REQUIREMENTS:

Applicants must meet the criteria below and submit via the application form found on the CAND's ND Portal, or application will not be scored:

- Must be an active CAND student member.
- Must be enrolled in their 3rd or 4th year at a CNME accredited Canadian naturopathic school.
- Must be in good academic standing (proof required).
- Must be enrolled either part-time (minimum 50% course load) or full-time.
- Must submit the following:
  - Answers for all scholarship application questions
  - Resume
  - Letter of Recommendation
  - Proof of Good Academic Standing
  - Confirmation of Enrollment in Year 3 or 4
  - List of extracurricular activities and achievements

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ESSAY PROMPTS:

As part of your scholarship application, you'll be asked to write responses to each of the following writing prompts:

LEADERSHIP AND PROFESSIONALISM:

Describe a position or experience you have had during your time in naturopathic school where you demonstrated leadership and professionalism. How did you take initiative or responsibility in this role, and what were the outcomes of your actions?

ROLE MODEL AND ADVOCACY:

How did you serve as a role model for your peers or community during this experience? In what ways did you advocate for the advancement of naturopathic medicine, the wellbeing of others, or the values of your profession?

ALIGNMENT WITH CAND VALUES:

In what ways did your experience align with the goals, mission, vision, and values of the Canadian Association of Naturopathic Doctors (CAND)?

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SCHOLARSHIP APPLICATION SCORING RUBRIC

Review Criteria	Point Justification				Points
	4 (Exemplary)	3 (Proficient)	2 (Preliminary)	1 (Insufficient)	
Presentation	Complete, organized, instructions followed, answers are typed/clear/proofread	Complete, instructions followed, could have been organized more carefully with greater attention to proofing/clarity	Complete, instructions followed, poorly organized, not proofread	Incomplete, disorganized, instructions not followed	
Question 1	Answer is complete, described in detail, examples provided, engagingly written, clear, no spelling or grammatical errors, instructions followed	Answer is complete, generally described, some examples, clear with minimal spelling or grammatical errors, instructions followed	Answer addresses part of the question(s) asked, minimal examples provided, not clearly written, contains spelling or grammatical errors, instructions not always followed	Answer does not address the question(s) asked, examples not provided, not clearly written, incomplete questions, contains spelling and/or grammatical errors, instructions not followed	
Question 2	Answer is complete, described in detail, examples provided, engagingly written, clear, no spelling or grammatical errors, instructions followed	Answer is complete, generally described, some examples, clear with minimal spelling or grammatical errors, instructions followed	Answer addresses part of the question(s) asked, minimal examples provided, not clearly written, contains spelling or grammatical errors, instructions not always followed	Answer does not address the question(s) asked, examples not provided, not clearly written, incomplete questions, contains spelling and/or grammatical errors, instructions not followed	
Question 3	Answer is complete, described in detail, examples provided, engagingly written, clear, no spelling or grammatical errors, instructions followed	Answer is complete, generally described, some examples, clear with minimal spelling or grammatical errors, instructions followed	Answer addresses part of the question(s) asked, minimal examples provided, not clearly written, contains spelling or grammatical errors, instructions not always followed	Answer does not address the question(s) asked, examples not provided, not clearly written, incomplete questions, contains spelling and/or grammatical errors, instructions not followed	
				Total score:	